



FRS Farm Services Work in Ireland

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Stulginskio
Universitetas

www.frsnetwork.ie

About the Dairy Industry in Ireland

Dairy farmers

18,000

Average Herd size (approx)

80 COWS

Average Production

370,000 (litres)

Yield per cow

(relatively low yield reflects grass-based system)

5,000 (litres)

National Dairy Herd

1,400,000 COWS

(+300,000 cows in the last 4 years)

National Milk Production 2016

6.65 (billion litres)

About the Dairy Industry in Ireland

- Production is essentially grass-based
- Ending of quotas in March 2015 - leading to expansion of dairy herd
- +300,000 cows over 4 years
- +200,000 cows over next few years
- Demand for on-farm support,
 - particularly during the peak calving season (Jan – June), but also year-round
 - Brief clip of what it is like to work on an Irish Dairy farm:

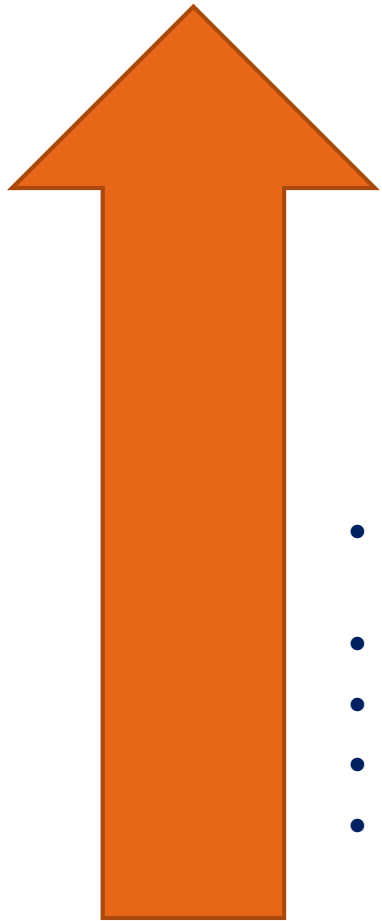
<https://www.youtube.com/watch?v=9ZJAKwmsawE>



About the Dairy Industry in Ireland

- Family owned structure
- Increasing emphasis on
 - Animal Welfare / Husbandry
 - Nutrient Management
 - Carbon Output Management
 - Financial sustainability

Current Demand For Skilled Farm Workers



DEMAND IS HIGH

- Increase demand through Dairy Sector expansion
- Seasonality Issue
- Less Family Farm Labour
- Ageing Farmers
- Less New Entrants

SUPPLY IS LOW

- Pick up in economy
- Competition with other industries
- Availability of suitable people from EU declining
- Work permit issues (non-EEA)
- Student numbers decreasing in Ag Colleges
- Students attending Ag college for different reasons
- Full time work stability issue
- Lack of specific training on practical farm skills



Providing People, Skills and Services Nationwide Since 1980



- Milking
- Hoof care
- Scanning
- Freeze Branding
- Specialist & General labour



- Contract fencing
- Agricultural
- Residential
- Equestrian
- Industrial
- Direct Sales



- QQI/C&G/Lantra accredited
Tailored Solutions
- Health & Safety
 - Agricultural
 - Construction
 - Health Care
 - Horticulture
 - Practical/craft
 - Soft/people skills



- Matching client resourcing needs with best in the market for all industry sectors
- Permanent
 - Temporary
 - Contract
 - Outsourced Services



- Award winning farm management app for compliance paperwork
- Calf Registration
 - Animal Movements
 - Treatment/Medicine Recording,
 - Breeding management
 - Etc.

About FRS Farm Services

5 business divisions
Co-operative Ethos

5

20k

Customers
Using FRS services

20 offices nationwide
Covering all regions

20

1,000

Milkers
And General Farm Workers

- Leading provider of contract skilled workers to farmers in Ireland for 40 years
- Co-operative Organisation

Selection Process

- 3 to 12 months placement available – peak demand Jan to June
- Full Time-placements also available.
- Candidates apply directly and shortlisted for interview
- Interview with FRS
- Second round interview with FRS
- Placement offer
- Candidates secure own flights
- FRS collect from Airport in Ireland
- Day 1 & 2 group induction, meeting managers and assigned farm
- Day 3 brought to farm and settled in
- FRS will inspect all accommodation in advance to ensure suitability. It will be provided on or near the farm.
- Pastoral care provided by local FRS Manager and staff throughout

Working as an FRS Operator





Working as an FRS Operator:

https://www.youtube.com/watch?time_continue=3&v=UEjFqF_wVoQ



We're hiring milkers
& farm workers

Who we are looking for

-  Experience with Livestock a distinct advantage
-  Have a positive attitude to work
-  Willing to learn new things
-  Good character

How will the Irish Experience Differ?

- ▶ Smaller family farms - 90 to 150 cows the usual bracket.
- ▶ Work alongside the farm owner.
- ▶ See all aspects of the business - calving, calf rearing, milking, breeding, and grassland management. Machinery operation for those with experience.
- ▶ You will have the full back-up of a trusted nationwide organisation with vast experience of farm placements. Our offices are never far away and are ready to assist.
- ▶ FRS will equip you with all waterproof clothing and boots.
- ▶ FRS will supply induction and any additional skills training.
- ▶ FRS will assist you to settle into your role and with setting up abroad - phone, banking etc.



THANK YOU
Any Questions?

To apply: farmservicesjobs@frsnetwork.ie

www.frsnetwork.com